



Training,
Processes &
Strategies

MTR-i

Management Team Roles Indicator

How we actually behave at work or in a team may be different from our own type preferences because of cultural pressure, employment expectations and the demands of the job.

The MTR-i can be used as the basis of team building workshops to

- identify potential strengths and weaknesses of the team
- reduce and resolve team role conflicts
- increase self-awareness and self-management
- improve team interactions and team performance
- improve the quality of the team's products
- identify type vs role dynamics such as causes of stress

The MTR-I helps explore how much each of the function-attitudes (on which the MBTI is based) are used in a work context. It identifies the contribution a person makes to a particular team and reflects the person's work persona. It indirectly measures how Jungian function-attitudes are currently being used in the team.

How does the MTR-I differ from the MBTI®?

The MBTI® identifies your natural personality type. Your personality type is consistent over time. It does not change as you move from one situation to another. However, the role you play in a team may change from one team to another, and may change in a particular team over time. Team roles are influenced by the demands of a situation.

RICO
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Workshop duration: 6 hours
Group size: Maximum 20 people.